

Raul A. Rio, Ph.D.

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Objective and Executive Summary

Incorporated ***Evaluative Thinking and Improvement, Inc. (ETAI, Inc.)***, a minority owned business, in August 2009 to serve educational and community based organizations with consulting, contractual services and teaching in program evaluation, improvement, research, capacity building, and professional development in leadership and collaborative learning teams.

Retired July 1, 2009 after thirty-three years in K-12 public education with twenty-two years at the Saginaw City School District, eleven years at the Michigan Department of Education, one year in Washington, D.C. with the Fund for the Improvement of Post-Secondary Education program, and adjunct faculty positions at Central Michigan and Saginaw Valley State University teaching methods of educational research and program evaluation.

Experience and Competencies

Action Plans and Logic Models
Adequate Yearly Progress (AYP)
Administration, Analyses, Use and Reporting of
Assessments and Tests
Analyzing, Using and Reporting Data
Assessment
Capacity Building
Closing Achievement Gaps
Collaborative Inquiry and Data Teams
Consolidated Application and MEGS
Credit Recovery
Database Management
EDYes
Effectiveness, Efficiency, Impact and
Sustainability
Federal and State Education Programs
Focus Groups and Survey Research
LEA Planning

Needs Assessment
Parent Involvement
Preparing Buildings for State Assessments
21st Century and Other After-School Programs
Professional Development
Program Accountability, Design, Compliance,
Implementation, Monitoring and Evaluation
Research
RTI (Response To Intervention)
School Climate
School Improvement
Schoolwide Facilitation
Summer School Programs
Title I Schoolwide and Targeted Assistance
Evaluation
Title I Schoolwide Facilitator
Systems Change
Turning Around Schools

PROFESSIONAL EXPERIENCE

President of Evaluative Thinking and Improvement, Inc., July 2009 to Present, Saginaw, Michigan.

Director of Evaluation, Quality Measurement, Compensatory Education, Grants and

Compliance, 2008 to June 2009, School District of the City of Saginaw, Saginaw, Michigan.

Director of Evaluation, Quality Measurement and Data Services, 2002 to 2008, School District of the City of Saginaw, Saginaw, Michigan.

Adjunct Instructor in Educational Leadership Program, 2007 to Present, Saginaw Valley State University, University Center, Michigan.

Assistant Principal for Curriculum and Instruction, 1998 to 2002, Central Middle School, School District of the City of Saginaw, Saginaw, Michigan.

Program Supervisor, 1997 to 1998, Department of Data Processing, School District of the City of Saginaw, Saginaw, Michigan.

Program Supervisor and Assistant Principal, 1996 to 1997, Department of Data Processing and North Middle School, School District of the City of Saginaw, Saginaw, Michigan.

Program Supervisor, 1988 to 1996, Office of Bilingual and Migrant Education Programs, School District of the City of Saginaw, Saginaw, Michigan.

Program Evaluator, January 1987 to February 1988, Department of Evaluation, Testing and Research, School District of the City of Saginaw, Saginaw, Michigan.

Program Evaluator, 1975 to 1986, Office of Technical Assistance and Evaluation, Michigan Department of Education, Lansing, Michigan.

Executive Director, 1980 to 1981, Hispanic Higher Education Coalition, Washington, D.C.

Program Supervisor, 1979, School Program Services, Michigan Department of Education, Lansing, Michigan.

Evaluation Consultant, 1976 to 1977, Grand Rapids Public Schools, Grand Rapids, Michigan.

Program Consultant, 1974 to 1976, Bilingual and Migrant Education Program, Michigan Department of Education, Lansing, Michigan.

Research Assistant, 1973 to 1974, Department of Racial and Ethnic Studies, College of Urban Development and Department of Counseling, Personnel Guidance, and Educational Psychology, College of Education, Michigan State University, East Lansing, Michigan.

Research Assistant, 1969 to 1972 Dept. of Psychology, Texas A & I University, Kingsville, Texas.

EDUCATION

Doctor of Philosophy - 1979, Kansas State University, Major: Educational Psychology.

Master of Arts -1972, Texas A and I University, Major: Experimental Social Psychology.

Bachelor of Arts -1971, Texas A and I University, Major: Psychology and Sociology.

LANGUAGES

Excellent oral and written **communication skills** in **English and Spanish**.

REFERENCES

(Other references available upon request)

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